



# NAPPANEE BOARD OF PARKS AND RECREATION MEETING MINUTES

## Date, Time & Location:

Wednesday, April 15, 2026 — 4:30 P.M.  
Nappanee Center, 302 W. Market St.

## Board Members:\*

Sam Sheets • Dale Tobias • Mike Wagner • Nicki Wiggins • Randy Cripe

## Meeting Agenda:

1. Call to Order
2. Roll Call
  - a. **Present In Person:** Sam Sheets, Randy Cripe, Dale Tobias
  - b. **Present Virtually:** Mike Wagner
  - c. **Absent:** Nicki Wiggins
  - d. **Also Present:** 3 guest in person
3. **Approval of the Minutes from March 11, 2026**
  - a. **Motion:** Dale Tobias made the motion to approve minutes as submitted.
  - b. **Action:** Randy Cripe seconded, and the motion carried. Vote 4-0
4. **Petitions and Comments by Citizens**
  - a. Citizen Rich Borkholder submitted a petition requesting approval to place plastic duck boxes in the wetlands for nesting, stating they would provide all-year accommodation for ducks. Supt. Chris Davis confirmed that the petitioner also agreed to take care of all maintenance, including cleaning the boxes once a year.
    - i. **Motion:** Randy Cripe made the motion to approve the request contingent upon the petitioner signing a maintenance agreement requiring them to perform more maintenance if needed.
    - ii. **Action:** Dale Tobias seconded, and the motion carried. Vote 4-0
5. **Unfinished Business**
  - a.

\*Please visit [nappanee.in.gov](http://nappanee.in.gov) for board member appointment and term details

## Park Board Minutes, April 2026

### 6. New Business

- a. The following seasonal staff were presented for approval:

•Powers, Christine	Camp Director (July)	\$16.00
•Egolf, Breck	Camp Director (June)	\$14.75
•Aleo, Ayaka	Concessions Staff	\$11.25
•Dale, Brayden	Concessions Staff	\$11.25
•Hochstetler, Natalie	Concessions Staff	\$11.25
•Lechlitner, Brianna	Concessions Staff	\$11.25
•Miller, Tucker	Concessions Staff	\$11.25
•Fervida, Silas	Golf Course Attendant	\$11.25
•Bragg, Nicholas	Golf Course Maintenance	\$12.00
•Hostelter, Bryon	Golf Course Maintenance	\$13.50
•Davis, Delaney	Golf Course Pro Shop Staff	\$13.50
•Iwema, Jeff	Golf Course Pro Shop Staff	\$12.00
•Richmond, Sophia	Golf Lessons Instructor	\$15.00
•Mishler, Kyla	Park Maintenance	\$12.00
•Dutkowski, Alison	Pickleball Coordinator	\$14.75
•Engbrecht, Jillian	Tennis Instructor	\$13.78
•Steiner, Neleh	Tennis Instructor	\$16.00
•Steiner, Margaret	Tennis Instructor Aid	\$12.00

- i. **Motion:** Dale Tobias made the motion to approve.
- ii. **Action:** Randy Cripe seconded, and the motion carried. Vote 4-0

### 7. Department Reports

- a. Tony Adams was in attendance to give his report.
- b. Daric Stump was in attendance to give his report.
- c. Golf Lessons \$100.00/\$75.00 sibling 6/12-7/31 were presented for approval
- i. **Motion:** Randy Cripe made the motion to approve.
- ii. **Action:** Dale Tobias seconded, and the motion carried. Vote 4-0
- d. Supt. Chris Davis was present to give his report.

### 8. Approval of Accounts Payable Vouchers

- a. **Motion:** Dale Tobias made the motion to approve APVs totaling \$80,412.25.
- b. **Action:** Randy Cripe seconded, and the motion carried. Vote 4-0.

### 9. Adjournment

- a. **Motion:** Sam Sheets made the motion to adjourn at 4:46 PM.
- b. **Action:** Randy Cripe seconded, and the motion carried. Vote 4-0.

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President

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Secretary